

# Unifor Local 25

## Next Membership Meeting

Wednesday October 5th at 6pm

73 Richmond St West, Unit 412.

### Bargaining has commenced!

The Union and Company have now embarked upon their third week of bargaining. Proposals have been exchanged and bargaining bulletins will be posted to the [Unifor 25 Website](#) when the bargaining reps provide information to be disseminated. As of the sending of this email, bulletin #1 has been posted.

Local 25 has continued its meet and greets and now have been discussing bargaining. We would like to remind anyone interested that if they wish to have Local 25 President Justin Connolly meet at your workplace to email him directly: [justin.connolly@unifor25.com](mailto:justin.connolly@unifor25.com). Please try to have more than 4 people present so we can maximize dialogue and information sharing. If a meeting is not feasible for you we can always set up a time for a call.

Importantly, the lack of unity which plagued our last two rounds of bargaining has thus far been laid to rest. Ontario and Quebec locals voted unanimously on the bargaining agenda, a first for decades. In addition, for a first time bargaining caucus has formed a mobilization committee, tasked with helping the reps organize the plethora of locals which span our two provinces. Local 25 has been instrumental creating these two very important foundations as we move towards the November 30th expiry of our collective agreement.

Simply maintaining declining standards is not acceptable. Good, quality jobs are important to our families, our communities and our country. Bell Canada is not a struggling company and while we are proud workers, massive concessions demanded by the company over the past three rounds, allowed the unjust exodus of work from the Simcoe test centre to Hamilton and overseas, creating undue hardship. The removal and PRBs and creation of two tiers of wages, pensions and job security has lessened our standard of living.

We are not third rate employees but important citizens who contribute greatly to the Canadian economy by maintaining a multi trillion dollar network that changed the nature of commerce and has transformed lives. It is time we are recognized and compensated as such, it is not as though executive compensation or standards of living have declined.

The key message for all members is that they can play a role in bargaining even though they are not sitting at the table.

1. We remind all workers if possible to delay major expenditures. Come November 30th you need to be in the best financial position you can be.
2. Communicate with your peers and families about what has transpired over the past three rounds of bargaining and that our good jobs are at stake.
3. If you see a manager doing your job, contact Local 25 to file a grievance immediately. While you may be friends and eat lunch together today, if we are locked out they will be doing your job and taking food off your table tomorrow.

Solidarity brothers and sisters, it is the only way forward.

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